Carbon Reduction Plan

Supplier name: Alchemmy Consulting LTD

Publication date: 15/06/26

Commitment to achieving Net Zero

Alchemmy Consulting is committed to achieving Net Zero emissions by 2050 as per the UK government's mandatory Net Zero targets. Our commitment to environmental sustainability is integral to our corporate ethos, and we take a proactive approach to mitigate our carbon footprint. Recognising the urgency of addressing climate change, we are looking to implement a robust strategy to reduce our operational emissions.

Updates to Carbon Reporting at Alchemmy

Alchemmy published our first Carbon Reduction Plan in February 2025 as part of an internal initiative to better understand the organisation's carbon footprint and identify opportunities for emissions reduction. The baseline emissions profile was established using 2023 reporting data, with Scope 1, 2 and 3 emissions calculated through the SSE Energy Solutions Carbon Reporting Tool.

In 2026, Alchemmy engaged an external sustainability consultant to strengthen and build upon this initial work. The consultant supported a comprehensive review and refinement of the Carbon Reduction Plan, alongside the development of an ongoing emissions reporting framework designed to improve the accuracy, consistency and transparency of carbon reporting across the organisation going forward. A significant outcome of this review was the adoption of a revised methodology for reporting Scope 3 emissions. This updated approach resulted in a substantial reduction in reported Scope 3 emissions, reflecting a more accurate representation of Alchemmy's carbon impact.

Current Emissions Reporting

Reporting Year:	**2024**	**2025**
EMISSIONS	**TOTAL (tCO_2e)**	
Scope 1	12.8	11.3
Scope 2	3.9	14.2
Scope 3	***Total: 315.2***[1] Business Travel: 4.6 tCO2e Employee Commuting: 8.5 tCO2e Additional estimates for purchases of goods and services: 288.7 tCO2	***Total: 70.3***[2] Business Travel: 29.76 tCO2e Employee Commuting: 38.97 tCO2e

[1] *Scope 3 breakdown figures for 2024 do not add to 315.2, only tCO2e values larger than 3 have shown in the breakdown*

[2] *Scope 3 breakdown figures for 2025 do not add to 70.26, only tCO2e values larger than 3 have shown in the breakdown*

Reporting Year:	2024	2025
EMISSIONS	**TOTAL (tCO_2e)**	
	Upstream and Downstream Distribution and Transportation: 0 tCO2e	Upstream and Downstream Distribution and Transportation: 0 tCO2e
Total Emissions	331.9	95.7

Emissions reduction targets

Our ambition is to continue progressing to achieve Net Zero by 2050. Due to the change in scope emissions reported between 2024 and 2025. Emission reduction targets will be established for our 2027 plan when we can compare two years that are reported under the same conditions.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since our previous 2019 baseline:

- Our office is equipped with motion-sensor lights that automatically turn on when someone enters a room, reducing electricity consumption.
- We require staff to work in the office or at client sites three days a week, allowing them to work from home for the remaining two days. This arrangement reduces the amount of business travel and commuting.
- Much of the furniture we purchase for the office is bought second hand, meaning we are actively mitigating the volume of waste that ends up in landfill.
- We have multiple fridges in the office with transparent doors to minimise the time spent searching for items, thereby reducing the amount of time the doors are open. This helps to maintain a consistent internal temperature, thereby reducing energy consumption.
- We participate in the Octopus Energy EV Scheme to encourage employees to consider electric options when they are looking to buy/lease a new car.
- We participate in the UK Government's Cycle to Work Scheme to encourage employees to cycle to and from work by offering the opportunity to purchase bicycles at a discounted rate, benefiting from VAT exemption.
- We have an internal sustainability team at Alchemmy comprised of passionate staff dedicated to driving positive environmental changes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[3]

[3] https://ghgprotocol.org/corporate-standard

and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.[4]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[5]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Alchemmy Consulting Ltd:

Date: 15/06/26

[4] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[5] https://ghgprotocol.org/standards/scope-3-standard