System Implementation

How can we help?

Technology assessment
We conduct a thorough assessment of current technologies and practices to identify areas requiring updates for improved competitiveness.

Impact analysis
We analyse how emerging technologies align with the organisation's strategy and assess their potential impact on operations, market positioning, and business objectives.

Alignment with business strategy
We ensure that the adoption of new systems is strategically aligned with the organisation's overall business objectives, fostering synergy between technology and business goals.

Stakeholder engagement
We engage stakeholders to understand their perspectives and concerns. Prioritise open communication to build support and address potential resistance to change.

Risk assessment and mitigation
We identify and address potential risks related to technology adoption, including data migration, integration challenges, and employee resistance. Develop a robust mitigation plan.

Change management and employee training plan
We develop a comprehensive change management plan that includes a dedicated training component. Define the scope of employee training and establish a timeline for implementation.

Agile implementation
We adopt an agile approach to implementation, breaking down the process into manageable phases. This allows for continuous feedback, adjustments, and minimises disruptions through iterative changes.

Collaboration with technology experts
We collaborate closely with internal and external technology experts to design and deliver tailored training programmes, or our Business Change Consultants can deliver training, to ensure that employees have the necessary skills to effectively use the new systems.

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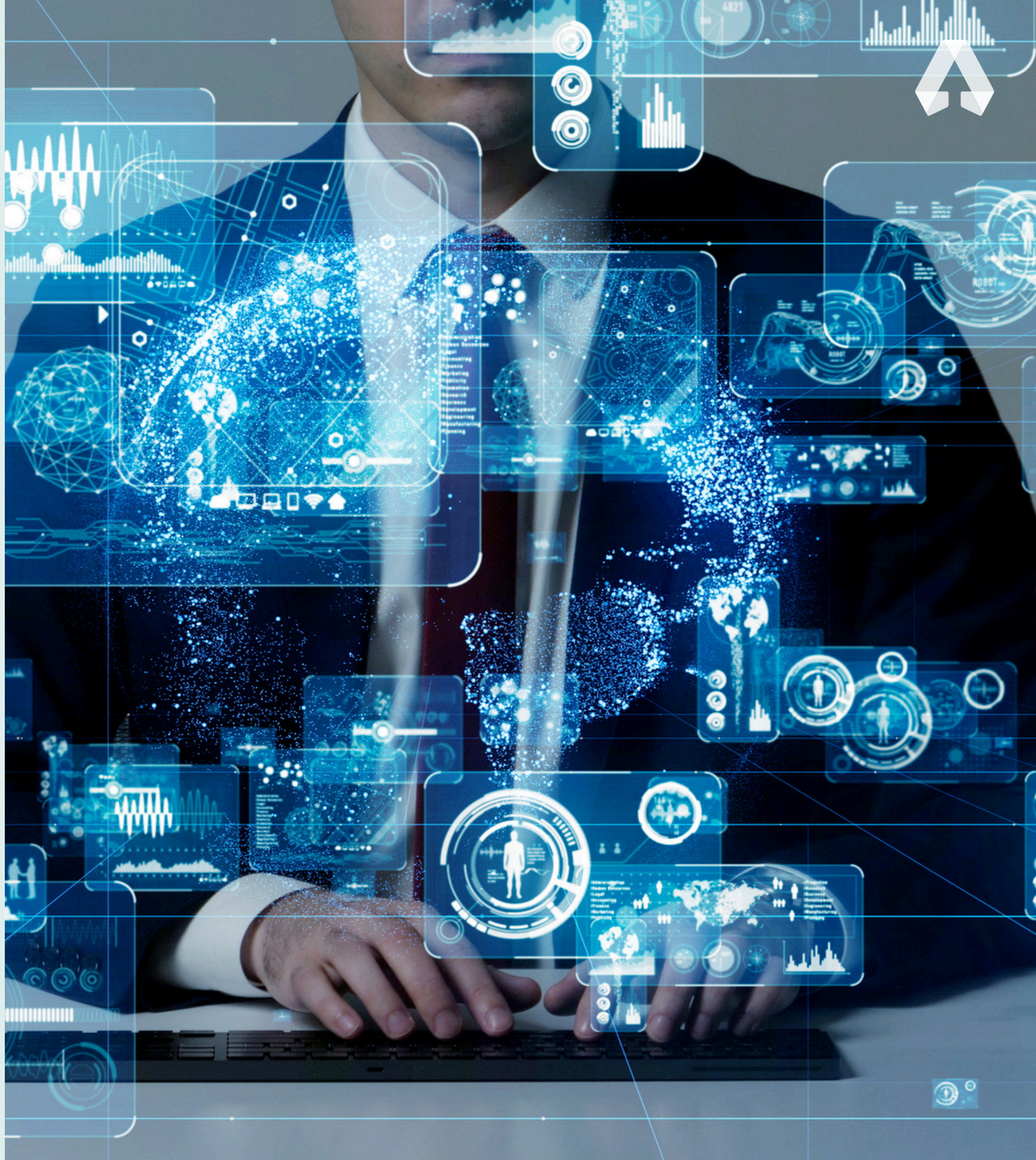
How would we measure success?

To measure the success of a change programme focussed on system implementation, we can measure:

- System adoption rates: the speed and extent of system adoption
- Employee proficiency: employees' proficiency in using the new systems
- Operational efficiency: changes in operational efficiency and productivity
- Employee satisfaction and engagement: employee satisfaction and engagement levels
- System uptime and reliability: system uptime and reliability
- Training effectiveness: effectiveness of training programs
- Feedback and continuous improvement: feedback to implement ongoing improvement